

Carbon Reduction Plan – MJ Quinn

December 2025

1. Executive overview

MJ Quinn is committed to, and is investing in, a sustainable future as this is vital for the planet, our communities, customers, and business; it is central to our vision, policy, and strategy. We have tracked and reported on our carbon footprint since 2013 and, in line with significant growth in recent years, we have increased our focus and efforts to limit and mitigate our impact on the climate.

This Carbon Reduction Plan (CRP) covers MJ Quinns baseline years (2021 scope 1&2, and 2023 scope 3) and most recent full annual emissions (2024), setting clear targets over science-aligned timeframes and the actions required to achieve Net Zero by 2050. As a large construction business specialising in critical infrastructure across the UK, MJ Quinn has a relatively large carbon footprint so achieving our targets will require high levels of engagement to progress the behavioural change and capital resources needed to achieve our targets.

2. Reporting standard

This CRP complies with PPN 06/21 as published by the Cabinet Office in June 2021 and will be reviewed and updated quarterly (CY) in line with MJ Quinns Sustainability reporting and Accounts.

3. Net zero commitment

MJ Quinn is committed to achieving net zero emissions by 2041 for scopes 1 and 2, and by 2050 for scope 3. We recognise the urgent need to rapidly decarbonise the UK public and private sectors, along with the whole of UK industry and global emissions.

4. Methodology

MJ Quinns carbon footprint methodology is GHG protocol aligned and based on a fleet-dominant operational model with a collection of centrally controlled buildings and complex supply chain. Modelling is activity informed in most areas, obtaining best-in-class data (e.g. supplier-specific) for emissions hotspots.

5. Baseline emissions

As part of our sustainability action plan, we have undertaken a full review of the business by identifying all material factors that contribute to our carbon footprint according to the GHG protocols (Table 1). Figures 1 and 2 represent our most recent annual emissions footprint. This process has given the organisation a real world, data-driven, understanding of areas in need of attention if MJ Quinn is to sufficiently decarbonise.

Table 1: Emissions sources within inventory boundaries:

Scope 1 & 2	Scope 3
Company vehicles	Purchased goods and services
Company facilities	Energy supply
Purchased energy	Waste generated in operations
	Business travel
	Employee commuting
	Leased assets
	Capital goods

Baseline emissions for scopes 1 and 2 (table 2) have been set as CY 2021 and Scope 3 (table 3) as CY 2023.

Table 2: Direct emissions baseline

Baseline year: 2021		
Emissions	tCO ₂ e	%Total footprint
Scope 1	7722	98% (Fleet)
		1.4% (Electricity)
Scope 2	109	0.6%
Total	7831	

Table 3: Indirect emissions baseline

Baseline year: 2023		
Emissions	tCO ₂ e	%Total footprint
Scope 3		
Purchased goods and services	37455	89%
Energy supply	205	0.5%
Waste	123	0.3%
Business travel	164	0.4%
Employee commuting	954	2.3%
Leased assets	123	0.3
Capital goods	2916	7%
Total	41940	

6. 2024 Emissions

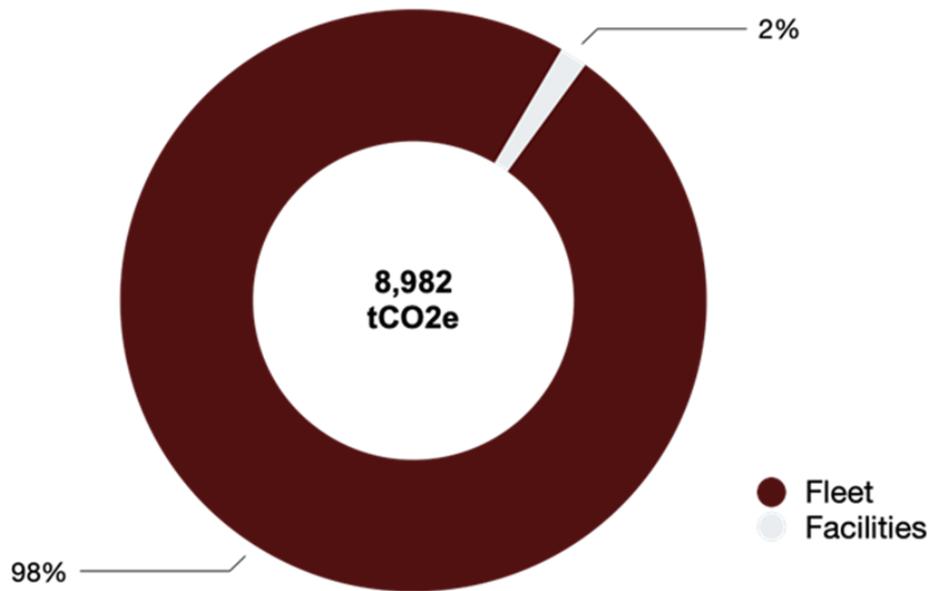


Figure 1: Scope 1 and 2 footprint 2024.

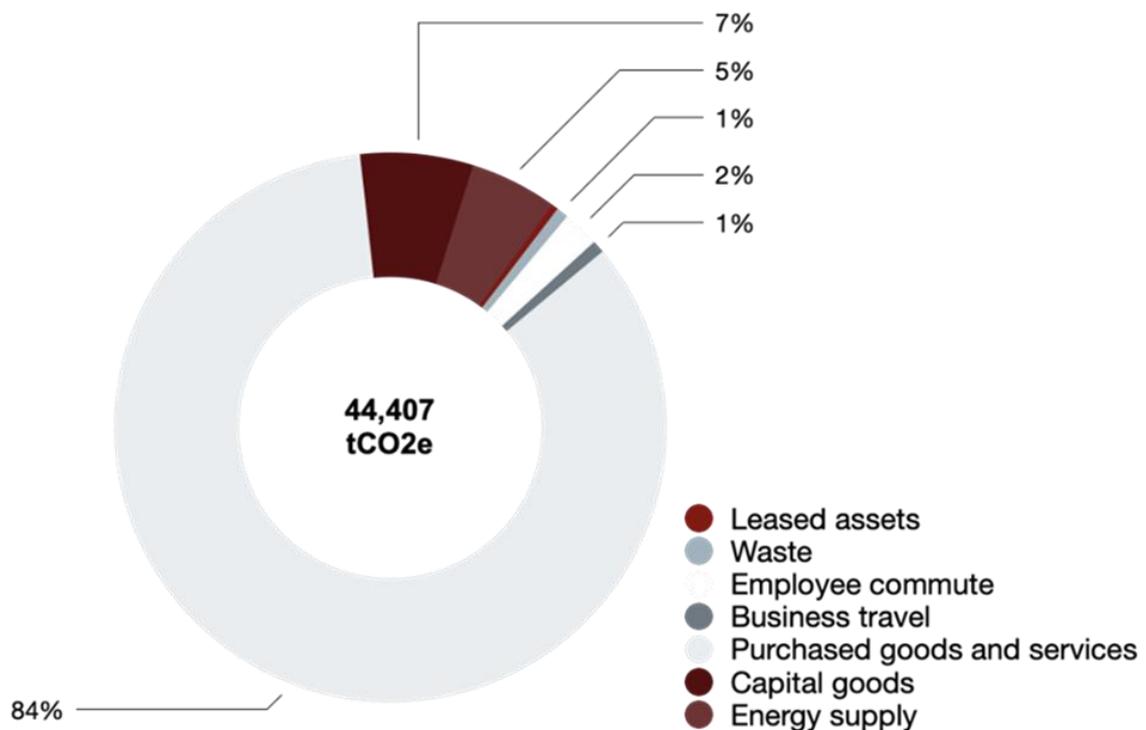


Figure 2: Scope 3 footprint 2024.

MJ Quinns total carbon footprint for 2024 was 53,389tns, a 7% increase from baseline. As the above figures show, Scope 1 emissions saw a significant increase which can be attributed entirely to the expansion of our diesel van fleet, putting further emphasis on the requirement to decarbonise our van fleet and take all opportunities to improve efficiency associated with mobile combustion.

Scope 3 emissions also increased, particularly for Purchased goods and services which remained the predominant source of emissions. However, percentage share shifted marginally upwards for most other sources, partly due to improvements around raw data quality resulting in more accurate measurement.

Increase of absolute emissions was expected according to model projections (end 2026) in line with expected organisational growth.

All emissions data in this CRP have been reported as part of MJ Quinns Annual Sustainability Report. Furthermore, it has also been submitted for mandatory (e.g. SECR) and voluntary disclosure (e.g. CDP), thus ensuring consistency in impact reporting.

7. Targets & Initiatives

Direct emissions

We have set a pathway for net zero emissions (scopes 1 and 2) no later than by 2041 (see Fig. 3).

The following core initiatives will enable us to achieve this target:

- Decarbonisation of owned assets by:
 - Installing solar PV arrays to our owned facilities coupled with battery storage.
 - Encouragement of energy conserving behaviours.
 - Increasing EV charge points at our sites to support fleet ambitions.
- Convert our fleet to electric or zero emissions vehicles to levels sufficient to support our net zero ambitions.
- Utilise alternative fuels where practicable, such as HVO and/or CNG.
- Improved fleet fuel efficiency and reduction.

Indirect emissions

We are currently in the process of developing our net zero strategy to cover scope 3 emissions associated with our supply chain – up and downstream – with a 2050 net zero target. Once finalised MJ Quinn plans to achieve SBTi validation (by Q1 2026).

We are, however, already addressing and reducing our scope 3 emissions by:

- Implementing ULEV salary sacrifice to reduce employee commute emissions.
- Improving waste management performance through increased reuse, recycling, and landfill diversion.
- Improving data quality so we can develop initiatives to tackle all material supply chain emissions.
- Identifying emissions hotspots and developing a strategy for supply chain engagement to promote impact reduction.

8. Progress

Absolute scope 1 and 2 emissions have (Fig. 3) and are projected to increase over a 5-year period in line with expected organisational growth. However, Science-based targeting is expected to ensure business-growth is mitigated by realigning targets to be consistent with the goals of the Paris Agreement – limiting global warming to 1.5°C above pre-industrial levels, helping prevent the worst impacts of climate change.

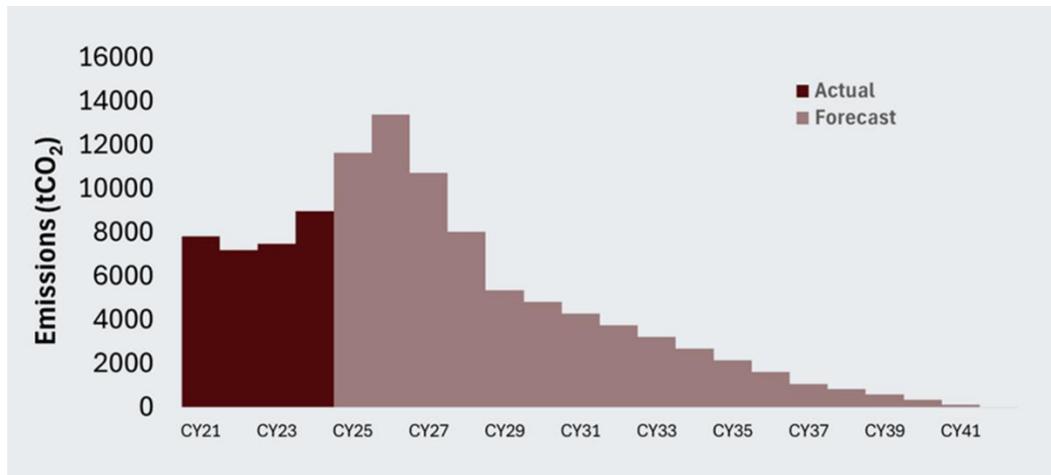


Figure 3: Total scope 1 & 2 emissions (tCO₂e) against Net Zero target. Total emissions increased in 2024 compared to a previous 3-year average by 20%, which primarily reflects a significant expansion of our diesel van fleet. Projected emissions are based on actual and expected growth by 2026 end, whereas 2027 onwards shows the reduction required to hit Net Zero target.

9. Emissions intensity

As well working to cut emissions in absolute terms, MJ Quinn also implements initiatives to reduce emissions intensity. These require all our people to make climate smart decisions during operations; meaning we can avoid unnecessary emissions. Through emissions avoidance MJ Quinn has prevented a total of 2,848 tCO₂e for the period 01/07/2021 – 30/09/2025; this has helped us prevent our scope 1 & 2 emissions intensity from increasing and even reduce by 27% (Fig. 4).

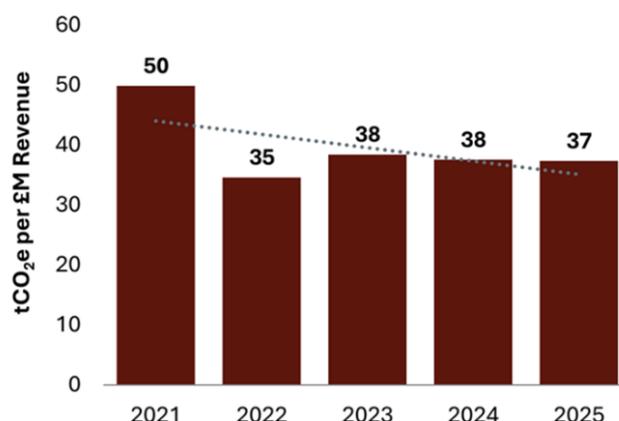


Figure 4: Mean annual intensity expressed as emissions per £M revenue.

10. Employee learning and behaviour change

Every role in MJ Quinn has an impact on our GHG emissions. As such, working to keep employees and supply chain informed and motivated is key to impact reductions. Every worker can reduce their sustainability impact – and reduce cost – through simple actions such as travelling sustainably, efficient planning, opting for greener modes of transport, switching electrical equipment off, and separating waste in accordance with available containment.

Action to encourage desired employee behaviours can include:

- Regular information on reducing sustainability impacts (e.g. carbon reduction) could be shared with MJ Quinn employees in various means such as a intranet, webinar, newsletter, tailored learning resources and sessions.
- Undertake role by role analysis with the aim of providing individuals with role-specific areas of impact they can act on (reviewed annually).
- Implementation of an overall MJ Quinn emissions performance dashboard, regularly updated, and displayed on internal channels.
- Regularly review and update working arrangements in line with best practice and latest technology developments.
- Introduction of internal carbon pricing (ICP) to link emissions to financial decisions and drive impact reduction targets.
- Leaders of business units and suppliers ranked as material hotspots to be provided support in making and maintain sustainable action. Internal budgets could be introduced to reduce impact, and/or make positive contribution to broader environmental initiatives such as BNG action.

11. Leadership

The MJ Quinn Executive Board fully supports this CRP and programme to achieve our Net Zero targets.

The Board will lead by example and include regular updates from the Head of Sustainability as part of quarterly meetings and other Exec-level meetings. The Head of Sustainability will continue to have Exec-level support, helping to push for and then implementing changes, along with arranging for specific sub-project funding when needed.

12. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This CRP has been reviewed and signed off by Stewart Bonnette (Commercial Director) on behalf of the MJ Quinn Executive Board.

Signed on behalf of MJ Quinn Integrated Services Limited:



February 2026